



OFNC Policy on Benevolence and Honorarium giving

Approved by The National Executive Council of the Overseas Fellowship of Nigerian Christians (OFNC)[09 July 2016]:
To be reviewed annually

These are the policy guidelines that regulate the giving of benevolence in the following instances.

1. When an OFNC NEC member gets married.

- a. The OFNC will officially give to the beneficiary a monetary gift of £250, or
- b. This shall not in any way preclude OFNC members from personally giving to the beneficiary.

2. When an OFNC NEC member is bereaved. (See schedule for the definition of bereavement)

- a. The OFNC will officially give to the beneficiary a monetary gift of £250, or
- b. This shall not in any way preclude OFNC members from personally giving to the beneficiary.

3. When a NEC member of the OFNC has a naming ceremony for his/her child.

- a. The OFNC will officially give to the beneficiary a monetary gift of £100, or
- b. This shall not in any way preclude OFNC members from personally giving to the beneficiary.

4. Conference subsidy: The following guidelines shall apply concerning sponsorship to attend OFNC Youth conferences

a. National Youth Conference: All qualifying youths at the branch will be entitled to 50% subsidy to attend the conference, payable by the branch. However, this does not preclude a parent or guardian from paying the full conference fee for their ward to attend the conference, if they wish.

b. Each BEC will decide on a case-by-case basis on “non-members” who would request financial support to attend any OFNC conference

c. It is the responsibility of the branch to arrange sponsorship for any helpers attending the Youth conference from their branch

5a. Giving to invited speakers (Honorarium). [National Programmes]

i. The speaker shall receive £250 for each day they speak at the conference to which they are invited, subject to a maximum of £1000 for the whole conference.

ii. The speaker shall be provided with standard accommodation paid for by the OFNC if their engagement exceeds 24hours.

iii. The speaker shall be given the monetary value of their travel ticket and other transport costs.



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5b. For supporting speakers at OFNC conference;

i. The supporting speaker(s) shall receive £150 for each day they speak at the conference to which they are invited; usually not more than one day.

ii. The supporting speaker(s) shall be provided with standard accommodation paid for by the OFNC if their engagement exceeds 24hours.

iii. The supporting speaker (s) shall be given the monetary value of their travel ticket and other transport costs.

6. This policy shall be subject to the solvency of the OFNC National accounts and the ability of the OFNC to accommodate the financial expense(s) as raised.

Schedule:

Bereavement

In this document a member would be defined as bereaved if any member of his/her nuclear family is called to glory. Nuclear family in this instance includes but is not limited to- father, mother, sister, brother, son, daughter, husband, wife.

Conference Subsidy

“Qualifying Youth” will imply any youth within the prevailing age bracket admissible to the Youth Conference, recognised as a member of a branch by the authorised branch official



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Revisions:

Revision No.	Date	Changes	Notes	Date of next review